

## **Policies and Requirements for Board Membership Candidacy**

1. The candidate shall not be convicted of an offense against honor, honesty, or integrity.
2. The candidate shall hold a university degree.
3. The candidate shall have appropriate practical experience and knowledge in the business field.
4. The candidate preferably has experience in the Maritime shipping sector.
5. The candidate must not be an owner of a competing business to the company.
6. The candidate must not be a Board Member of more than five listed companies at the same time.
7. The candidate must not be a board member in a competing company.
8. The candidate must not be a past employee of the company whose employment was terminated by the company in the past three year for whatsoever reason.
9. The candidate must have the capacity to allocate sufficient time to perform the duties for the Board Membership.